

## Essentials for Outcome and Impact Orientation (OIO) and Project Management - Basic Training (Example)

Examples for Use of Output and Output objectives of a basic OIO training:

<b>Use of Output:</b>	Participating partners have initiated first steps (or further developed their existing practices) to implement outcome and impact orientation (OIO) or change their PME system towards an enhanced measurement of OIO on project (or organizational) level).
<b>Outputs:</b>	<ol style="list-style-type: none"> <li>1) Participants have an increased capacity and confidence to implement OIO in their projects.</li> <li>2) Participants know Bread for the World OIO compliance standards and how to apply them in their projects.</li> </ol>
<b>Sub - outputs</b>	<ol style="list-style-type: none"> <li>1. Participants understand the OIO terminology used by Bread for the World</li> <li>2. Participants have practiced the effect chain as a tool to project planning</li> <li>3. Participants have practiced the elaboration of precise and measurable objectives and indicators using quality criteria</li> <li>4. Participants know how to develop a monitoring framework to measure changes</li> <li>5. Particular challenges on how to implement OIO in networking projects are identified and strategies how to overcome them discussed</li> <li>6. Participants have discussed common problems related to project management and possible solutions</li> </ol>

**Workshop programme:** The following programme is a possible 3-day outline, which needs to be adjusted according to the needs of participants (process-oriented approach). This includes to take the specific context, challenges or topics under consideration. The methodology should be adapted accordingly.

Day 1	Day 2	Day 3	Optional content
<ul style="list-style-type: none"> <li>➤ Introduction</li> <li>➤ Getting to know terminology, experiences and needs</li> <li>➤ Presentation and reflection on the concept of outcome/impact orientation of BfdW</li> <li>➤ Introducing of planning tools (Log Frame, Effect Chain, Theory of Change) with main focus on effect chain.</li> <li>➤ Practicing the formulation of effect chains</li> </ul>	<ul style="list-style-type: none"> <li>➤ Formulation of realistic objectives</li> <li>➤ Introducing and practicing the formulation of indicators (including baseline and target values)</li> <li>➤ BfdW requirements + standards Project application</li> <li>➤ Introducing and practicing monitoring (framework)</li> </ul>	<ul style="list-style-type: none"> <li>➤ Introduce Baseline surveys/ studies (Who, How, When, Why collect data and how to use it)</li> <li>➤ Data Collection: Introduction and practice of simple tools</li> <li>➤ Reporting to BfdW: To which extent have goals / objectives been achieved: Analysis of the level of achievements of agreed upon project objectives and indicators. / Requirements and Formats</li> <li>➤ External Evaluation management and requirements</li> <li>➤ Closure</li> </ul>	<ul style="list-style-type: none"> <li>➤ Field visit (to develop and test indicators / tools)</li> <li>➤ Presentation of the PME-Systems of the participants</li> <li>➤ Exchange practical experiences , good practices and lessons learn</li> <li>➤ Focus on project planning tolls like problems mapping, problem tree, outcome mapping, effects/outcome mapping</li> <li>➤ Focus on development of monitoring systems and its tools</li> <li>➤ Data Analysis, interpretation, drawing conclusions and generating recommendations</li> <li>➤ Reflecting on organisational changes related to the introduction of outcome and impact oriented PME</li> <li>➤ Mainstreaming of OIO within NGO/ project staff and target group</li> </ul>